L.N. 339 of 2008

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

National Minimum Wage National Standard Order, 2008

IN exercise of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister for Social Policy, on the recommendation of the Employment Relations Board, has made the following order:-

Citation and commencement.

1. The title of this order is the National Minimum Wage National Standard Order, 2008 and it shall come into effect on the 1st January, 2009.

National minimum wage.

2. The national minimum wage per week related to a normal working week shall be as follows:

Age 18 years and over	€ 146.47
Age 17 years	€ 139.69
Under 17 years	€ 136.85

Part-time employees.

3. The national minimum wage of part-time employees shall be calculated pro rata at the same hourly rate of a comparable whole-time employee, or in cases where there is no equivalent whole-time employee, at an hourly rate not below the National Standard Minimum Wage applicable, as determined in accordance with the preceding article and divided by forty.

Wages Council Wage Regulation Orders.

4. Where any Wages Council Wage Regulation Order applies to any employee, the wages payable to such employee shall not be less than those laid down by such Wages Council Wage Regulation Order, adjusted for cost of living by successive increases of wages declared to be generally applicable to all whole-time employees in terms of article 8 of the Employment and Industrial Relations Act, or by any successive wage increases for cost of living laid down by any National Standard Order.

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